# KEY COMPETENCES & SKILLS

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| --- | --- | --- | --- |
| **EDUCATIONAL FIELD**   * Curriculum Developer * Special Events Manager * Field Trips Organizer * Class Management Skills * Patient in Giving * Informative * Thinking outside of the box | **MULTIMEDIA FIELD**   * Photo & Video Editing * 3Ds Modeling & Foliage * UVing & 3Ds Texturing * 2Ds & 3Ds Animation * Blueprint Scripting & Programming * PBR & AA | * 3D Rigging * Lighting & Shading * Sound Effects * Composition * Postproduction * Virtual Environment * Web Design & Development | **ADMINISTRATION FIELD**   * Strategic Planner * MS-Office Applications * Staff Leadership & Development * Fluent English & Arabic * Organizational Skills * Team Player & Customer Service * Excellent Interpersonal Skills |

# SOFTWARE & PROGRAMING LANGUAGES

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Autodesk**   * Maya * 3Ds Max * Arnold * Mudbox * AutoCAD   **Adobe Suite**   * Photoshop * Illustrator * Acrobat | * Audition * Substance Painter * Substance Designer * Substance Modeler * InDesign * Premiere Pro * After Effects * Dreamweaver | * Animate * Dimension * Media Encoder   **Microsoft Office**   * Teams * Word & Excel * PowerPoint * Outlook * OneDrive | * SharePoint   **Google Apps**   * Drive * YouTube * Slides * Meet * Classroom * Docs * Gmail * Forms | **Other Software**   * Zbrush & Blender * Articulate Storyline 360 * Iray & Vray * MentalRay * Git & GitHub * Unity * Unreal Engine 4 & 5 * SpeedTree * Houdini & Nuke | **Program Languages**   * HTML * CSS * PHP * JS * SQL * PYTHON * C++ * C# |

# EXPERIENCE

***Data Imagery Editing (2D Environment)***………………………………………………………….. January 2024 – *Present*

* [**Apple**](https://www.apple.com/maps/)via [*Midnlance*](https://mindlance.com/) *Sunnyvale, California, USA (Remote)*
* Efficiently identify and correct issues by annotating 2D imagery.
* Optimize existing processes in order to meet client’s goals.
* Skillfully analyze and remedy deficiencies by marking 3D generated data.
* Communicate effectively in a team environment in order increase productivity.
* Use comparative analysis to establish conformity throughout projects.
* Self QA assigned tasks prior to completion.

***CEO (Chief executive officer)*** …………………………………………………………………………... June 2021 - *Present*

* [**American Islamic Diversity**](https://americanislamicdiversity.org/services.html)*Dallas/Fort Worth, TX, USA (Hybrid)*
* Managing the cases of the newcomer immigrants/refugees; helping them fill out the right paperwork, furnishing their homes, finding vocational trainings and jobs, and helping them integrate in the new western society.
* Delegating and managing the volunteers and making sure they have the proper training for the task they are doing.
* Ordering the food for the food bank/pantry from North Texas Food Bank (NTFB).
* Making sure the donations are delivered to the ones who deserve it.
* Organizing Events for the donors and recipients.
* Attending meetings and collaborating with other organizations and governmental departments and investing opportunities to help the needy.
* Offering Sensitivity Training workshops on how to deal with the Muslims in the professional place and an introduction about the Islamic faith and who are the Muslims.
* Participating in speaking engagements in special events and invitations.

***3D Technical Artist*** ……………………………………………………………………………. September 2021-October 2023

* **[U.S. ARMY - CASCOM](https://cascom.army.mil/)** via [*Code Plus Inc*](https://www.code-plus.com/clients) *Fort Gregg-Adams, VA, USA (Hybrid)*
* Enhanced training for US Army clients by developing immersive 3D simulations in Unity, and educated soldiers on diverse military equipment and vehicle procedures.
* Proficiently modeled, textured, and animated photorealistic assets with Autodesk Maya and Substance Suite, ensuring seamless optimization for best performance in Unity.
* Contributed as a valuable team member, collaborating on an array of different development projects and streamlining asset creation workflow.
* Crafted engaging training simulations with Articulate 3 Storyline using rendered 3D assets using Maya's Arnold Renderer.
* Created impactful digital graphics for print and video, leveraging expertise in Adobe Photoshop, Illustrator, Premiere, and After Effects.

***Interactive 3D Modeler & Animator/Developer***…....................................................... December *2018-*September 2021

* **[U.S. ARMY - CASCOM](https://cascom.army.mil/)** via [*SUH’DUTSING TELECOM*](https://cedarbandcorp.com/suhdutsing-technologies/) *Fort Gregg-Adams, VA, USA (Hybrid)*
* Developed and crafted 3D simulations, focusing on training soldiers in crucial procedures such as AVENGER assembly/disassembly & firing.
* Modeled photorealistic & stylized 3D assets of various army equipment, including vehicles, guns, and environments, ensuring optimal performance in Unity WebGL.
* Designed an immersive and visually captivating environment, tailored to meet client requirements, and provided expertise in the subject matter.
* Implemented highly efficient asset creation methods, resulting in streamlined product development, incorporating advanced techniques such as Physical Based Rendering with Substance Painter.

***3D Artist*** ……………………………………………...…………………………………………………….. May 2018-May 2021

* [**RESISTANCE & LIBERATION**](https://resistance-and-liberation.com/)  *Richardson, TX, USA (Remote)*
* Developed and launched an immersive multiplayer online shipped war game, centered around the captivating aesthetic and gameplay of the WWII era.
* Collaborated effectively as part of the environment artist team, delivering assets promptly and efficiently under the guidance of the lead artist.
* Skillfully crafted 3D props, seamlessly integrated into Unreal Engine 4.0 and optimized for performance in online multiplayer environments.
* Utilized a combination of 3DS Max and Blender to model, texture, and animate the assets, ensuring top-notch quality and realism.
* Elevated the game's visual appeal by creating stunning visual effects (VFX) using the powerful capabilities of Houdini.
* Actively contributed to playtesting efforts and offered valuable feedback for continuous improvement.

***3D Environment Artist*** …………………………………...………………………………………... May 2018-December 2018

* [**YAHN GAMES**](https://www.facebook.com/YahnGames/) *Richardson, TX, USA (Remote)*
* Worked with Level Designers to ensure that environments are compelling both visually and from a gameplay perspective.
* Sat up scenes and lighting using the specified game engine.
* Provided feedback for models and textures made by internal and external artists.
* Blueprint scripting while implementing the assets and animations into Unreal Engine and created the VFX.
* Followed the 2Ds concept art and compositing the assets to the desired view.
* Created the lightings and worked on the post production of the scenes.

***Web Designer/Developer & Videographer*** ………………………………………………………….. May 2015-March 2018

* [**4K MEDIA PRODUCTIONS**](https://rubaqewar.com/4k/)  *Richardson, TX, USA (Hybrid)*
* Videography: Promotional Advertisements, Special Events, Vlogs, Seminars, etc.
* Photo Editing & Graphic Design: Business Cards, Banners, Advertisements, etc.
* Web design: Interactive and static websites (HTML, CSS, PHP, SQL, JS) & SEO (Search Engine Optimization).

***Digital Art Teacher*** ……………………………………………………………………………… January 2015-December 2018

* [**ISLAMIC SCHOOL OF IRVING**](https://islamicschoolofirving.org/) *Irving, TX, USA (Onsight)*
* Taught storyboarding, modeling assets, organic objects and characters in 2Ds and 3Ds as well as animation (using Blender, Maya and After Effects).
* Taught UVing & texturing the meshes in 3Ds using Substance Designer and Painter.
* Taught Virtual Environments using Unity and Unreal Engine 4 as well as basic C++ & C#.
* Taught how to montage images as well as typography and produce commercial yet creative flyers, ads, business cards, etc. using Adobe suits such as Photoshop and Illustrator.
* Taught how to Video editing using Adobe Premiere as well as sound recording and editing.
* Taught computer web design program language HTML & CSS.
* Taught how to articulate steps within the design process and prepare materials related to and around the process. Also how to judge designs by principles rather than notions vaguely-formed opinions.
* Constructed the curriculum of the years between 2015-2019 in the subjects of Digital Arts, Gaming, Scripting & Coding.

***ESL Teacher*** ………………………………………………………………………………………………… August 2014-December 2016

* [**UNITED UMMAH FOR REFUGEES**](https://www.facebook.com/United.Ummah.for.Refugees/) *Dallas, TX, USA (Onsight)*
  + Taught Newcomer refugees and immigrants English as a Second Language for all ages.
  + Constructed the curriculums of the books of the ESL.

***Marketing Manager*** ……………………………………………………………………………………….. August 2014-December 2016

* **TOP NUTCH** *Dallas, TX, USA (Remote)*
  + Created a plan on how to approach the customers/clients to motivate them to donate for the nonprofit organizations that I was working for such as Guidance College, MAS DFW and MLFA
  + Contacted the customers/clients and followed up with them to fulfill their pledges and payments.
  + Created, organized & updated the spreadsheet of all the clients and customers using Ms. Office.

***Researcher/Lecturer******& Video Editor*** …………………………………………………..………............. October 2012-April 2014

* [**BRIDGES FOUNDATION**](https://bridges-foundation.org/) *Cairo, Egypt (Onsight)*
  + Conducted workshops and lectures in interfaith religion between Christianity and Islam.
  + Authored the book of “The Map” while researching in the interfaith field.
  + Collaborated in the construction of the curriculum of the seminars and workshops conducted for adult students.
  + Video shot and edited the seminars, webinars, presentations, and lectures to be implemented into the website.

***Customer Service Manager*** ………………………………………………………. June 2002-June 2006, October 2011-August 2015

* [***WAL-MART***](http://www.walmart.com/) *Dallas, TX, USA (Onsight)*
  + Responsible of all the customers’ needs, and striving for excellence at the front-end.
  + Trained the front-end associates.
  + Mediated between the workers and the management.
  + Sponsored the Cashiers, Greeters, Cart Pushers at the closing shift.
  + Responsible of all the change and cash correspondence between the cashiers and the company.
  + Trouble shooter for the system (network) at the registers.

***Substitute Teacher*** ……...………………………………………………………………………………. August 2011-December 2012

* [**GOOD TREE ACADEMY**](https://goodtreeacademy.org/) *Richardson, TX, USA (Onsight)*
* Assisted the teachers in education for the Montessori and elementary levels.

***English as a Second Language Private Tutor*** ………………………………………………………. December 2010-May 2011

* **DYNAMIC ENTERPISES** *Fort Worth, TX, USA (Onsight)*
  + 5th-11th Grade English and Math Tutor.

***Multimedia Administrator*** …………………………………………………………………………………...… March 2010-July 2010

* [**ADNANI GROUP**](https://adnani-group.com/)*Amman, Jordan (Onsight)*
  + Responsible of all the Blueprint designs such as business cards, posters, flyers, CD covers etc.
  + Edited and post-produced promotional videos to be streamed on the website of the company.
  + Designed and maintained their website and social media.

***Translator (English – Arabic)*** ……………………………………………………………………………. August 2009-December 2009

* [**BUNAT ALGHAD ACADEMY**](http://www.baa.edu.jo/)*Amman, Jordan (Onsight)*
* Translated all the required material of the website and the curriculum from Arabic to English and visa versa.
* Coordinated the data of the website of the school.
* Maintained and troubleshot any problem accurse in the website.

***Marketing Manager*** ………………………..………………………………………………………………………. April 2007-June 2009

* [**ISLAMIC SERVICES FOUNDATION**](https://www.islamicservices.org/)*Garland, TX, USA (Onsight)*
  + Promoted the Curriculum Books to all the Islamic Organizations globally.
  + Maintained the website products and online orders.
  + Followed up on Imports & Exports Orders
  + Sat up booths in the exhibitions and bazaars of conventions and other special events.
  + Experienced in National and International Marketing.
  + Knowledgeable in the inventory system and storing management.

***Subject Teacher*** ………..…………………………………………………………………………………..….. August 2006-August 2009

* [**PEACE ACADEMY**](https://www.salamfoundation.us/)*Richardson, TX, USA (Onsight)*
  + Taught Arabic Language for non-speaking Arabic students. Reading, Writing and Conversation.
  + Managed the Programs for the Special Events in the School (i.e. Fundraising, Graduations, Qura’an Competitions, Arabic Spelling Bee, Calligraphy Competitions etc.)
  + Counseled and Advised Teenaged Students in Islamic Manners and preparing them to face the real world in the Western Culture.
  + Created and developed new Arabic Curriculums specialized for Non-Speaking Arabic Students.

***2Ds Animator***.............................................................................................................................................................. January 2006-May 2006

* **CAT STUDIOS 3D ANIMATION & SPECIAL EFFECTS** *Dallas, TX, USA* *(Onsight)*
  + Animated characters for educational videos about deferral driving.

***Web & Graphic Designer*** ……………………………………..………………………………………………. January 2005-May 2005

* [**IOMEDIA CO**](https://www.iomediagroup.com/)*Dallas, TX, USA (Onsight)*
  + Developed Websites using Photoshop, HTML & CSS, PHP & JS.
  + Constructed the wireframe of the website and followed through the pipeline of the design.
  + Enhanced the images and manipulated them to fit the website standards and theme.

***Educator*** ……………………………………..………………………………………………………………… January 2002-October 2005

* **THE ARAB BAPTIST CHURCH** *Dallas, TX, USA (Onsight)*
* Developed, facilitated, and monitored church conference and youth camp programs.
* Taught in the youth Bible Studies Circles.
* Created and developed the curriculum of the biblical studies for all classes of ages in the church with providing the tools and supplies that are needed.

***Summer School Teacher*** …………………………..……………………………………………………...................... Summer 2002

* [**JEWISH COMMUNITY CENTER (YMCA)**](https://jccdallas.org/)*Plano, TX, USA (Onsight)*
* Taught The Torah for kids ages (6-15) years old.

***Executive Secretary*** …………………………..………………………………………………………...…............. Aug 2001-Dec 2001

* **SALIM KHALIL & SONS CO** *Amman, Jordan (Onsight)*
* Coordinated sales with the Exporters from Germany and Spain of the Bathroom and Kitchen Equipment.
* Managed all correspondence including sales negotiations, invoicing, orders and banking.
* General mediator between importers and retailers.

***Public Affairs Executive Secretary & Web Master Assistant*** …………………………………...………….. Summer 2001

* [**EMBASSY OF THE USA in AMMAN, JORDAN**](https://jo.usembassy.gov/)*Amman, Jordan (Onsight)*
* Assisted Executive Public Affairs Section in filing, typing and general secretarial support.
* Assisted Web Master in designing the web site of the Embassy.

**Educator** ……………………………………………………………...………………………………………….. June 1993–January 2002

* **THE FREE EVANGELICAL CHURCH** *Zarka, Jordan (Onsight)*
* Developed, facilitated, and monitored church conference and camp programs.
* Trained staff for children’s programs.
* Developed new children’s curriculum utilizing creative tools.

# EDUCATION

**Bachelor’s degree:** *Arts & Technology; Gaming Concentration*

**UNIVERSITY OF TEXAS at Dallas** *Richardson, Texas, USA (GPA 3.9)*

**Bachelor’s degree:** *Religious Education, Islamic Studies Track*

**CLOVERDALE UNIVERSITY; Division of the Graduate Theological Foundation** *Indianapolis, IN, USA, (GPA 3.9)*

**Associate degree**: *Multimedia Technology –Multimedia Graphic and Web Design*

**RICHLAND COLLEGE of The Dallas County Community College District** *Dallas-TX, USA (GPA 3.8)*

**Diploma Degree**: *Office Management and Executive Secretarial Program*

**Y. W. C. A. (Young Women's Christian Association/Amman) Vocational Training Center** *Amman-Jordan (GPA 3.2)*

**LICENSES & CERTIFICATIONS**:

***LinkedIn:***

|  |  |
| --- | --- |
| * 3ds Max: Hard Surface Modeling 10/16/2020 * Sound Design for Motion Graphics 04/27/2020 * Coaching Yourself through the Ambiguity of Leading 03/10/2022 * Maya 2022 Essential Training 02/24/2022 * Cert Prep: Unity Certified Associate Game Developer Fundamentals 09/10/2021 * Blender: Character Rigging with BlenRig 07/23/2021 * Dreamweaver CC Essential Training 07/01/2021 * 3ds Max 2020 Essential Training 08/04/2020 * Maya 2020 Essential Training 02/03/2021 * Microsoft Collaboration: SharePoint, Teams, Groups, and Yammer (2020) 06/15/2021 * ZBrush 2018 Essential Training 05/24/2021 * Substance Designer 2020 Essential Training 05/17/2021 * Being Positive at Work 05/11/2021 * VFX Techniques: Creating a Laser Battle 12/16/2020 * After Effects 2020 Essential Training: The Basics 02/02/2021 * Mograph Techniques: Shape Animation in After Effects 02/09/2021 * Maya: Advanced Texturing 02/11/2021 * Maya: Render Setup System 02/05/2021 | * After Effects CC 2021 Essential Training: VFX 02/18/2021 * Programming Foundations: Fundamentals 12/01/2020 * Learning Articulate Storyline 3 04/28/2020 * Articulate 360: Interactive Learning 05/08/2020 * Articulate 360: Advanced Actions 05/11/2020 * Articulate: Visual Design Basics 05/06/2020 * Articulate Storyline Quick Tips 05/04/2020 * Learning Articulate Storyline 05/01/2020 * Articulate Storyline: Advanced Techniques 04/30/2020 * Articulate Storyline Essential Training (2019) 04/29/2020 * Substance Painter: Petrol Pump Game Asset 03/16/2020 * Audio Design for Interactive Projects 03/10/2020 * After Effects CC 2018 Essential Training: Motion Graphics 11/28/2019 * Substance Painter 2018 Essential Training 09/27/2019 * Maya: Character Rigging (2012) 07/06/2019 * Unity 3D 2018 Essential Training 07/03/2019 |

# ACHIEVEMENTS

* *MAJORS HONOR; Academic Honor: University of Texas at Dallas 2018*
* *MAGNA CUM LAUDE Honor; Academic Honor: University of Texas at Dallas 2018*
* *THE MAP; Third Place in the Research Competition of Abdullah AbdulGhani Center, Subject: Religious Fundamentalism 2013*
* *BEST TEACHER; Recognition from Peace Academy 2009*
* *BEST SOUND EFFECT EDITOR: MAS Youth Office – Plano/TX (Mercy to ManKind Play) 2008*
* *PHI THETA KAPPA Academic Honor 2005: Richland College*
* EXUBERANT ENERGY SPEAKER: *Richland College 2005*
* WEB ANIMATION COMPETITION *3rd Place (MCAF; Multimedia Computer Arts Festival) 2005*
* FINE ARTS COMPETITION *1st Place: The Jordanian Education District 2000 (Mu’ta University)*
* HONORABLE RECOGNITION *1st Place FINE ARTS: The Jordanian Educational District 1999*
* HONORABLE RECOGNITION *1st MUSIC: The Jordanian Educational District 1999*

*Check my* ***linkedIn*** *for more achievements:* <https://www.linkedin.com/in/ruba-qewar-173511155/>